

Al Youngs
5552 West Lakeridge Road
Lakewood, CO 80227

September 1–September 30, 2020

Invoice No. 16

Member of Federal Monitor Team

Reviewed and responded to emails and conference calls for the month of September from members of the Monitor Team, Special Master and the Parties reference methodology, CMR-2, CMR-3 and questions concerning requests by the Monitor Team. 22 Hours

Re-reviewed results of 82 certification inspections by Monitoring Team regarding training and certification of PRPB agents. Also, re-reviewed list of 19 Supervisors, which had been utilized by Jose Pujol and Javier Gonzalez to conduct random samples to determine certifications from the Police Academy. 2 Hours

Reviewed qualifications from Inspector to Colonel, as per the Monitor, which were developed by McConnell Valdes and developed standards and questions which could be used in the promotional process from Inspector to Colonel. 2 Hours

Researched and developed Federal Monitor proposed examination questions from the ranks of Inspector to Colonel. 3 Hours

Reviewed curriculums of the following topics to prepare for phone calls with the Parties:

GO 300-301-Recruitment

Regulation 9050-Recruitment

PPR-501.1 Application for Research Candidate For Employment

PPR-501.2 Job Application

PPR-501.3 Size and Application for Aspiring Cadet Entry Exam

PPR-501.4 Aspiring Cadet Orientation

PPR-501.5 Appointment Assessment and Certification

GO 801-Recruitment

Reviewed Strategic Plan submitted by Recruitment section.

Determined through Recruitment section that there are 124 recruiting officer agents who have been trained. 5 Hours

EIS Project Information Chart, verified written timelines for completion of this project in cooperation with IT Monitor. 1 Hour

Performance Evaluations

Reviewed and made recommendations concerning Performance Evaluations for 2020, both for Agents and Supervisors.

Reviewed the new PROMEDIA Performance System Manual, which has been developed by PRPB and was implemented in August 2020.

Reviewed Training materials for use of new Performance Evaluation system. 3 Hours

In connection with the assigned PRPB paragraphs, researched and reviewed the Twelfth Semi-Annual Status Report in regards to the following topics of Recruitment, Selection and Hiring; Training; and Supervision and Administration. Reviewed Police Training Management System (PTMS).	3 Hours
Reviewed OG 121 Inspections Division Reviewed PPR 121.1 Management Inspection Sheet Reviewed PPR 121.2 MNPPR Inspection Sheet	2 Hours
Reviewed new document utilized by the Monitor's office for write-ups involving their respective paragraphs and selecting random samples by David Levy.	2 Hours
Reviewed and prepared for phone calls with the Parties involving the methodologies and sampling of Supervision, Training and Recruitment. Prepared a rough draft copy of all three of these paragraphs and information for CMR-2 and CMR-3.	4 Hours
Revised final draft of Recruitment for David Levy.	4 Hours
Revised final draft of Training for David Levy.	4 Hours
Revised final draft of Supervision and Administration for David Levy.	4 Hours

TOTAL HOURS: 61

Billable Hours: 61 Hours at a Rate of \$150.00 Per Hour = \$9,100.00

Total: \$9,100.00

TOTAL WAGES AND EXPENSE REIMBURSEMENT \$9,100.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

9/30/2020
Date